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आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)
(Registered and Recognised by Govt. of India)

No. 2298/63

www.adteaindia.org

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To,

Dated:-21/10/2015

Rg8
21/10/15

**Director General
All India Radio
Akashwani Bhawan
New Delhi. 110001**

Sir,

Through MIB's communication vide File No.515/21/2011-BA(E) dated 19/10/15, it has transpired that the benefit of 'one cadre one pay' judgment of Delhi High Court and finalized by Hon'ble Apex Court & CAT(PB), it has been directed to DG:AIR to implement the same on the EAs who are members of sister association despite the fact that no action has been taken on our earlier letter on the same issue i.e. letter No.TEA/2014/MIB(M)/07 dt. 13/06/14 .

If the aforesaid communication covering the financial approval is followed, then it would set a bad precedent for future, besides causing serious prejudice to the interest of members belonging to ADTEA.

Moreover ,it would amount to invidious discrimination to the EAs belonging to ADTEA, despite the fact that it would result in encouraging the litigation in one way or the other .

In this connection, the dictum laid down by Supreme Court in such matters may be aptly quoted here " Service jurisprudence evolved by this court from time to time postulates that all persons similarly situated should be treated similarly . Only because one person has approached the court that would not mean that persons similarly situated should be treated differently".(2006)2 SSC747(State of Karnataka Vs.C.Lilitha.

Moreover, the figure of 434 EAs also does not seem to be correct and the concerned association may be subjected to bring strict proof of the same

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and the order may not be released till the list to be provided by the association is duly checked and verified by this Directorate.

Further, cut-off date may be determined before releasing the order in relation to judgment of the Court so that undeserving and un-entitled employees do not reap the benefits.

The undersigned has also sought time from officers concerned of MIB to discuss the aforesaid issue for its feasible solution.

It is, therefore, requested that in view of the contentions raised and submissions made above the issue of release of order may kindly be kept in abeyance till the exercise is completed.

Thanking you in anticipation.

Yours sincerely,

(P.K.Kohli)
General Secretary
Mb:-9868129029

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