

PRASAR BHARATI  
BROADCASTING CORPORATION OF INDIA  
DIRECTORATE GENERAL : ALL INDIA RADIO

No. B-12017/14/2009-WL / 577

New Delhi, dated 12.08.2009

Subject:- Minutes of the meeting of NFADE representative with DG:AIR held on 17.7.2009.

A Copy of the approved minutes of the meeting taken by Director General on 17.7.2009 with the representatives of NFADE is enclosed herewith.

All Concerned officers/Sections are requested to take necessary action on the points related to them and send Action Taken Report to the undersigned immediately.



(S. S. DATAL)

DY. DIRECTOR OF ADMN (WL)  
FOR DIRECTOR GENERAL

To

DDA(P)/DDA(FAC)/DDA(H)/DDA(E)/DDA(WL) | DDA(SVI) | DDA(S-II)  
DP(Pet.) | CECCivil | SSW-II  
Copy to:-

1. PS to DG
2. PS to DDG(A)
3. PS to Director(A)
4. Sh. P.K. Singh, Chairman, NFADE
5. Sh. Kulbhushan Bhatia, Secy. General, NFADE
6. Sh. Sanjay Kumar, Vice Chairman, NFADE
7. Sh. Ved Narain Jha, Vice-Chairman, NFADE
8. Sh. R. Srinivasan, General Secy., PSA
9. Sh. Vinod Kumar Pal, Treasurer, ADTEA
10. Sh. Navinder Kumar, President, DD Group D Association
11. Sh. Jagdish Prasad, Gen. Secy., AIR Group D Association
12. Sh. N.K. Gemini, <sup>AIR</sup>CCW Employees Union
13. Sh. P.N. Bhakta, General Secy., ADEA

**DIRECTORATE GENERAL : ALL INDIA RADIO**

**Subject: Minutes of Meeting of NFADE representatives  
with DG:AIR held on 17.7.2009**

DG:AIR chaired a meeting on 17<sup>th</sup> July, 2009 at 2.30 PM with the representatives of National Federation of Akashvani & Doordarshan Employees (NFADE) which was attended by the following persons:

1. Sh. P.K. Singh, Chairman, NFADE
2. Sh. Kulbhushan Bhatia, Secy. General, NFADE
3. Sh. Sanjay Kumar, Vice Chairman, NFADE
4. Sh. Ved Narain Jha, Vice-Chairman, NFADE
5. Sh. R. Srinivasan, General Secy., PSA
6. Sh. Vinod Kumar Pal, Treasurer, ADTEA
7. Sh. Navinder Kumar, President, DD Group D Association
8. Sh. Jagdish Prasad, Gen. Secy., AIR Group D Association
9. Sh. N.K. Gemini, AIR CCW Group D Employees Union
10. Sh. P.N. Bhakta, General Secy., ADEA

On the official side, the following persons were present:

1. Sh. Raj Kamal, DDG(Admn)
2. Ms. Mridula Ghai, Director (Admn)
3. Sh. M.D. Sundriyal, DDA (Welfare)
4. Sh. R.K. Dhall, DDA(Engineering)
5. Sh. S.S. Dalal, DDA(Hqrs)
6. Sh. P.C. Gupta, DDA(FAC)
7. Sh. Naresh Jaiswal, DDA(P)

At the outset, DG:AIR welcomed representatives of all the Staff Associations.

A brief note on the discussions held is as under.

## **Item No.1 Implementation of Modified Assured Career Progression (MACP)**

The Associations were told that for Group C and D employees the respective Heads of Stations/Station Directors are the Appointing Authority, hence they have to constitute the Screening Committees in accordance with the MACP Scheme. Many Stations are in the process of constituting these Committees and some of them have started corresponding with the Directorate in this regard.

So far as Engineering Wing is concerned, S.IV(B), vide its order No.14/22/2009-S.IV(B) dated 15.7.2009, has constituted a Screening Committee in respect of Assistant Engineers.

S-I(B) Section is dealing with PEXs, FRRs, FROs, etc. However, the matter regarding ACP is sub-judice.

In reply to Association's submissions, DG directed that the work relating to constitution of Committees should be completed within 15 days of issuance of the Minutes of this Meeting and the MACP Scheme be implemented within one month for all employees, including employees of CCW.

DG also directed that for Groups C and D employees all the Station Heads/Directors will constitute a Committee and release the list of eligible employees. In regard to Group C engineering employees, including CCW, their respective Stations/Offices will send the list of eligible employees to Zonal Chief Engineers/CE© for approval.

Since DG:AIR is the Appointing Authority for Group B employees, the concerned Sections in the Directorate will constitute the Committees and issue the pay-fixation orders accordingly within 15 days.

DG also directed that after completion of all the formalities, the orders of pay-fixation should reach all the eligible employees, including employees of CCW, within 15 days. Wherever necessary, RN Message should be sent to expedite the release of orders.

**(Action: All DDAs/AIR, Stations/Offices)**

## **Item No.2: Delay in LOCs reaching Stations**

Representatives of NFADE submitted that recently some of the Stations have got salaries after 10<sup>th</sup> July due to delay in release of LOCs from the Directorate. They demanded that the LOC should be released well in time to effect timely disbursal of salary to staff. It was also demanded that DG:AIR should be authorized to send LOCs instead of Prasar Bharati.

The Association was informed that the matter is being taken up with the Prasar Bharati and a D.O. was issued under the signatures of DDG(F) to Sr. GM(B&A) requesting for timely release of LOCs.

DG directed to put up a note with full justification for sending the same to Prasar Bharati.

**( Action: DDA(B&A)**

## **Item No.3: Transfer of Office Bearers**

The Federation submitted that in so far as transfer of office bearers, the understanding in the light of minutes of Secretary (I&B)'s meeting dated 23.11.1989 should continue. NFADE further submitted that Secretary (I&B) had directed that "as far as possible, the posting of office bearers at Zonal and National Levels should be undisturbed". DG directed that the present status be maintained.

NFADE also represented that DG:AIR or DG:DD have no right to overrule the decision of Secretary (I&B). Any orders contrary to this would be opposed by the NFADE. It also submitted that DG:DD has no power to make a fresh policy in regard to recognition of Staff Associations as the Appointing Authority in the common cadres vests in DG:AIR.

DG directed to look into the matter as per Rules and put up a self-contained note.

**(Action: DDA(Welfare))**

## **Item No.4: Re-training of Group 'D' staff to be placed in Pay Band-I**

The Federation was informed that S.VI has already issued an order No.10/19/2009-S.VI dated 3.7.2009 in this

regard. Another order No.8/19/2009-S.VI dated 7.7.2009 has been issued for re-training of Helpers has been issued a copy of which is placed below.

DG directed that all the Station Heads should conduct the training immediately and issue the orders for placing all Group D staff in Pay Band-I. While conducting the re-training the Stations should keep in mind the smooth functioning of the Stations.

**(Action: All AIR Stations/Offices)**