

Smt. Supriya Sahu, DG- Doordarshan visited DDK Chennai on 13.04.2017. ADTEA full zonal team had a lengthy meeting with DG. All the issues pertaining to subordinate cadres were explained and a memorandum was submitted. DG received the ADTEA delegation very well and assured to do needful. ADG(E)(SZ) was also present in the meeting. Among all the engineering associations, only ADTEA had meeting with DG.



ADTEA

**ALL INDIA RADIO & DOORDARSHAN
TECHNICAL EMPLOYEES ASSOCIATION**

(Registered & Recognised by Govt. of India No. 2298 / 63)
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Ref: ADTEA/SZ/2017-11

Chennai/13.04.2017

To
The Director General
Doordarshan
New Delhi
Camp: Chennai

Respected Madam,

ADTEA takes the opportunity to **WELCOME** your honour to Doordarshan Kendra, Chennai. **ADTEA** is one of the largest recognized association representing subordinate engineering cadres from Assistant Engineer to Helper in All India Radio & Doordarshan.

We wish to submit some of the long pending grievances of the subordinate engineering cadres for your kind perusal. While many issues attained finality on the judgments of various courts including the apex court, the delay in implementation is taking toll on the confidence of the employees in the system. We humbly seek your honours personal intervention to address the genuine issues of the cadres, who are deprived of their due. We submit the issues in detailed hereunder.

- 1. Grant of Rs5400/- GP to Assistant Engineers:** Hon'ble CAT Principal Bench in OA No.4130/2016 and MA 3722/2016 granted Grade pay of Rs5400/- on non-functional basis after completion of 4 years on completion of regular service in the Grade pay of Rs4800/- in PB-2. This judgment may kindly be implemented to all the eligible Assistant Engineers.
- 2. Promotion from AE to ADE:** Promotion from AE to ADE has been kept pending for several years for no reason. This in turn has cascading affect on all the subordinate engineering cadres. It is surprising to note that DPC for promotion is not being held, despite the fact that there are gazette notifications and clear guidelines of Ministry of HRD in respect of validity of degrees obtained through correspondence courses.
- 3. ACP for subordinate engineering cadres:** Despite the judgment by the apex court and tribunals, the genuine benefit of ACP for the employees, the facility devised by the 5th pay commission, is being denied. This is the only department that takes away benefits and lowers the pay scale of the employees at the time of retirement. This is a serious issue and employees are going through toughest phase of their life as many are likely to retire in the coming years. We request

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your honour to kindly look into the aspect of ACP and grant the same. All the employees would be ever grateful to you.

4. **Promotions in subordinate engineering cadres:** Promotions to all the cadres have been stalled for the last several years. There are thousands of employees who have not got a single promotion for the last 25 years that really makes them sick, frustrated and being looked down in the society. This kind of treatment is being meted out to the well qualified, talented subordinate engineering employees.
5. **Grant of Rs 5000-8000 to Technicians:** The Hon'ble CAT principal bench in its judgment on OA No.1553/2016 granted Rs5000-8000 for Technicians. MIB has already issued orders and may be implemented at the earliest possible.
6. **Merger of Technician/ Diesel Technician/ Mast Technician with Senior Technician:** Technicians and Senior Technicians have been placed in the same scale from 1.7.1983 and now both the cadres are placed in the scale of Rs5000-8000(pre revised). DG-AIR has already sent proposal to Prasar Bharati on 19.04.2016
7. **Implementation of Rs.4500-7000 to Helpers as First ACP:** CAT, Principal Bench, New Delhi allowed Rs.4500-7000/- as first ACP benefit to 46 Helpers of New Delhi and also ordered for taking decision on the cadre review of Helpers vide judgment dated 19.03.2014 in OA No.1949/2012 titled Rishi Raj & others Vs.UOI. However, Ministry of I & B has challenged this judgment before Delhi High Court and is pending for decision. Considering the fact that many Helpers are retiring without even a single promotion after serving for more than three decades, we request your honour to advise the authorities concerned to implement the judgment of the CAT, Principal Bench, New Delhi.
8. **Cadre Review:** This has been pending for subordinate engineering cadres for several years, despite the number of meetings held with the recognized associations. Now & then the authorities will come up with unrealistic proposals in a piece meal manner after keeping the issues in cold storage for years together. It is worth mentioning here that the designations of subordinate engineering cadre are a misnomer and doesn't represent their nature of work. The designations need to be changed. The same has been done for the Class A officers, few years ago. We request your honour to advise the authorities, that the important exercise of cadre review for subordinate engineering cadres may be done at the earliest with a positive mindset and in consultation with recognized associations.

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9. **Re-employment of retired in engineering wing:** Regular recruitment of Engineering Assistants & Technicians is going on under Prasar Bharathi and absolutely there is no staff shortage in major Kendras. We, therefore request that casual employees may not be entertained in engineering areas. ADTEA has already submitted a letter to your honour on this issue.
10. **DG Office Council Meeting:** DG council meeting is overdue as the last meeting was held in the month of November 2016. We request that DG office council meeting with recognized associations may be convened, at the earliest possible.

We once again request your honour to kindly look into these long pending issues of subordinate engineering cadres of AIR & DD.

Thanking you in anticipation.

Humble Regards,

Yours sincerely

L.GURURAJAN
Zonal Secretary (SZ)
9962781051

R K ACHANTA 13/04/17
Office Council Member-DG: DD
7401310761

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13.04.2017

To
The Director General
Doordarshan
New Delhi
Camp: Chennai

Respected Madam,

This association would like to bring your kind attention that Helper cadre is the most deprived cadre in the AIR & DD. This is the only cadre that joins & retires in the same post. We request your honour to use your good offices and ensure justice to this cadre.

- 1. Seniority cum fitness quota:** It has been a long pending demand of this cadre to introduce Seniority-cum- fitness quota for promotion to Technician. It is requested that atleast 20% quota may be introduced to avoid stagnation in this cadre.
- 2. Implementation of Rs.4500-7000 to Helpers as First ACP:** CAT, Principal Bench, New Delhi allowed Rs.4500-7000/- as first ACP benefit to 46 Helpers of New Delhi and also ordered for taking decision on the cadre review of Helpers vide judgment dated 19.03.2014 in OA No.1949/2012 titled Rishi Raj & others Vs.UOI. However, Ministry of I & B has challenged this judgment before Delhi High Court and is pending for decision. Considering the fact that many Helpers are retiring without even a single promotion after serving for more than three decades, we request your honour to advise the authorities concerned to implement the judgment of the CAT, Principal Bench, New Delhi.
- 3. Helpers are drawing two different pay scales** due to which many helpers are losing their benefit as per "one cadre-one pay scale" norm. It is requested that all the Helpers may be placed in Rs 3050-4590 (Vth Pay commission).

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4. **Cadre Review:** The cadre review committee has proposed Helpers pay scale in Grade Pay of Rs2800, which was approved by DG:AIR with the change in designation as Broadcast Assistant. Since the cadre review of other cadres of subordinate engineering staff is pending, atleast the recommendation for Helper cadre may be implemented.

Thanking you in anticipation

Humble Regards,

Yours sincerely



L.GURURAJAN

Zonal Secretary (SZ)

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